



**Regional Chancellor
University of South Florida St. Petersburg campus
Position Profile**

The [University of South Florida](#) (USF) invites inquiries, nominations, and applications from inspiring, collaborative, and inclusive leaders to serve as Regional Chancellor of the St. Petersburg campus. The university seeks a dynamic and visible leader who is passionate about student success, research and innovation, and the opportunity to serve as an advocate for the university that is deeply embedded in the St. Petersburg community and the region.

USF, a high-impact global research university dedicated to student success, generates an annual economic impact of more than \$6 billion. Over the past 10 years, no other public university in the country has risen faster in U.S. News and World Report's national university rankings than USF. Serving more than 50,000 students on campuses in Tampa, St. Petersburg and Sarasota-Manatee, USF is designated as a Preeminent State Research University by the Florida Board of Governors, placing it in the most elite category among the state's 12 public universities. USF has earned widespread national recognition for its success graduating under-represented minority and limited-income students at rates equal to or higher than white and higher income students. USF is a member of the American Athletic Conference.

The University of South Florida St. Petersburg campus

Delivering more than 40 graduate and undergraduate programs, the USF St. Petersburg campus presents all the advantages of a large public university while providing small class sizes in a close-knit learning environment. Located on the waterfront in the heart of a bustling downtown, the campus' setting offers ample opportunities for innovation and collaboration with businesses and cultural institutions, providing students the ability to explore their passions, be creative and get hands-on experience outside the classroom. The USF St. Petersburg campus is the only residential, public research university in Pinellas County, Florida, and benefits from its status as a branch campus of the University of South Florida.

Student success, research and innovation, and partnerships are at the heart of the university's mission. The USF St. Petersburg campus is home to 147 outstanding full-time faculty and 947 dedicated professional staff supported by a budget of over \$85.7 million. The campus community is known for its innovative scholarship, creative activity, and delivering a world-class educational experience to its 3,422 undergraduate and graduate students. Faculty conduct wide-ranging, collaborative research to meet society's needs and engage in service projects and partnerships that enhance the campus and community's social, economic, and intellectual life. The campus includes the newly-created Trafficking in Persons Risk to Resilience Lab, one of the first research centers dedicated to studying the myriad impacts of sexual exploitation of children in Florida. In addition, the campus' Florida Studies program has been internationally recognized for its groundbreaking work uncovering the Spanish roots of Florida's early history.

The USF St. Petersburg campus is also home to USF's [College of Marine Science](#), which is one of the top 10 marine science programs in the country and is at the heart of a bold new plan to create an interdisciplinary center of excellence in Environmental and Oceanographic Sciences, which will harness the collective power of colleges and departments from across the university to address the impact of climate change, including sea-level rise, high tide flooding events and other coastal hazards. The initiative will be anchored by an \$80 million facility that will provide state-of-the-art research and instructional space for faculty, graduate and undergraduate students from the colleges of Marine Science, Arts and Sciences, and Engineering among others along with the Florida Flood Hub for Applied Research and Innovation, established by the state legislature, and dedicated to mitigating flood risks by bringing together the brightest minds in the field from throughout the state and across the country.

The USF St. Petersburg campus serves as a facilitator of community engagement. It has developed strong partnerships with local businesses, governmental agencies, and civic organizations to create an academic hub for the city. The campus is also a member of the city's Innovation District, a cluster of research, marine science, healthcare, business incubation, and media institutions that collaborate to create new opportunities for economic development. For more information about the USF St. Petersburg campus, please visit <https://www.stpetersburg.usf.edu/>.

Commitment to Diversity

The USF St. Petersburg campus celebrates diversity and works to create a diverse and welcoming atmosphere where all viewpoints are valued and is dedicated to empowering students to prosper by closing the achievement gap regardless of race, background, sexual orientation, gender identity and expression, or socioeconomic status. The Campus-Community Task Force on Diversity, Inclusion, and Equity exemplifies these efforts to create a welcoming climate and sense of belonging that is safe, affirming, and inviting for all students, staff, faculty, and community members. The USF St. Petersburg campus has also joined with other higher education institutions in Pinellas County to form a consortium called SPHERE (St. Petersburg/Pinellas Higher Education for Racial Equity) that is pursuing plans to create a Truth, Racial Healing and Transformation Center, recently approved by the American Association of Colleges and Universities (AAC&U).

Commitment to Sustainability

The USF St. Petersburg campus' emphasis on sustainability goes beyond recognizing that all people must serve as good stewards of the earth's precious resources. Students maintain a butterfly garden, a food forest, and a harbor watch organization to monitor and maintain the cleanliness of the Bayboro Harbor on campus. Several buildings are Gold and Platinum LEED-certified, including the Warehouse Laboratory which houses biology, chemistry, and physics labs. An ongoing partnership with Duke Energy led to the installation of an innovative Tesla solar battery system in the campus' parking garage, the only such system in the state of Florida, as well as six new electric vehicle charging stations. In addition, the Student Green Energy Fund (SGEF) has the most significant operating budget of any student-run organization at USF's St. Petersburg campus, funded by a nominal student fee of \$1 per credit hour.

The City of St. Petersburg

Dubbed the "Sunshine City," St. Petersburg is home to some of the country's best beaches and a community where both small and big businesses thrive. Students are within walking distance to world-class museums and dining options in a vibrant and dynamic downtown. The campus is adjacent to premier health facilities and within walking distance of downtown St. Petersburg's financial industries and art venues, offering rich community experiences and valuable

partnerships for enhanced learning and employment opportunities for students. Through the campus' strong community partnerships, students have access to internship opportunities at some of the most impactful organizations in the region, from healthcare and finance to technology and the arts. The USF St. Petersburg campus also attracts thousands of information-seekers each year for a variety of events open to all students, which include the Tampa Bay Times Festival of Reading, the St. Petersburg Science Festival, and the St. Petersburg Conference on World Affairs. For more information about St. Petersburg, please visit: <https://stpeteedc.com/the-southeasts-best-kept-secret-st-pete-youre-welcome/>.

Position Summary

Reporting directly to the President of the University of South Florida, the Regional Chancellor serves as the chief administrative officer for the USF St. Petersburg campus. The Regional Chancellor is responsible for strategic and operational leadership for all campus programs, services, operations, and activities to assure the campus' alignment with the larger University of South Florida mission and strategic priorities. The Regional Chancellor is expected to provide open, collaborative, and dynamic leadership to enhance USF St. Petersburg's commitment to a student-centered education and community engagement.

The Regional Chancellor must be a visionary and vibrant leader dedicated to advancing USF and enhancing the experience of all who consider the St. Petersburg campus their academic home. To do so, the Regional Chancellor will serve as a strong advocate for the university and campus, and will identify and capitalize upon opportunities to further support the campus' efforts in achieving USF's strategic goals. The Regional Chancellor will work closely with University of South Florida administrators, faculty, staff, and students to foster an environment committed to teaching and research excellence while showcasing the campus' strength in and passion for serving its community. In their role as the campus' most visible champion, the Regional Chancellor will serve at the forefront in enhancing existing and creating new relationships with alumni, community leaders, donors, and friends of USF in the St. Petersburg community.

The Regional Chancellor of the USF St. Petersburg campus will be expected to focus on the following priorities:

- Work in partnership with the USF Senior Vice President for Financial Strategy, the USF Provost and Executive Vice President, USF college deans, other USF vice presidents and USF St. Petersburg campus board members and leaders on annual budget planning.
- Actively support USF vice presidents and USF college deans in achieving consistently high levels of performance on the St. Petersburg campus, necessary to meeting USF's strategic outcomes.
- Collaborate closely with the USF Provost and Executive Vice President, USF college deans, and other USF Academic Affairs and Student Success personnel to reach decisions on assignments that are maximally aligned with the strategic priorities and goals of the University.
- Work in collaboration with the USF Provost and Executive Vice President and USF college deans, to provide local input, to identify the need for new and/or expanded academic programming on the St. Petersburg campus, including the determination of student demand, community need and support, the sufficiency of local, branch campus resources, and to strengthen seamless transfer and articulation programs for AA transfers from colleges and universities within the state of Florida (including the 2+2 FUSE program).

- Obtain and present information on student demand, community support, campus staffing, equipment, and other needs of the colleges delivering programs on the St. Petersburg campus.
- Provide input, when appropriate, in promotion and tenure cases for faculty members appointed on the St. Petersburg campus prior to the USF college dean completing and forwarding the recommendation to the USF Provost and Executive Vice President.
- Responsible for daily operations and safety and will oversee emergency preparedness and emergency management of the St. Petersburg campus.
- Serve as a member of the President's Cabinet.

Opportunities and Challenges

The ideal candidate will have an extraordinary work ethic and a passion for addressing the following opportunities and challenges:

- **One USF Initiative** – The next Regional Chancellor will play a key leadership role in guiding the USF St. Petersburg campus' efforts in the One USF initiative. As the campus partners with USF's Tampa and Sarasota-Manatee campuses in the process of consolidating and centralizing resources, the Regional Chancellor will serve as a strong advocate to ensure that the campus' needs are met, and the full impact of the university's resources are best leveraged on behalf of USF and the faculty, staff, students, and the larger St. Petersburg and Pinellas County communities. The Regional Chancellor will also serve as a key partner in supporting consistency of performance on the St. Petersburg campus and across One USF with regard performance-based funding, preeminence and US News and World Report metrics.
- **Promoting USF St. Petersburg's Unique Identity** – The USF St. Petersburg campus shares the One USF vision on its student-centered, collaborative campus culture and its significant role in promoting the economic development and social mobility of Pinellas County, its residents and the Tampa Bay region. As the campus grows, the Regional Chancellor will be entrusted with upholding the campus' unparalleled commitment to community engagement and showcasing its unique culture dedicated to a highly engaged and caring environment.
- **Community Engagement** – The USF St. Petersburg campus has a long and well-known history as a focal point for community partnerships with local industry, non-profit organizations, and governmental stakeholders committed to enriching the regions social fabric. In their role, the next Regional Chancellor must be prepared to build upon the campus' foundation in this area and continue to expand its efforts with a focus on strengthening existing and creating new pathways for access to higher education, workforce development, and social mobility for the region's diverse communities.
- **Championing the USF St. Petersburg campus**– As the USF St. Petersburg campus' most passionate champion, the Regional Chancellor will play a crucial role in representing the interests of the campus to internal constituents within USF in addition to external stakeholders in St. Petersburg and Pinellas County. The Regional Chancellor will be a visible figure within these spheres and must exhibit an unmistakable vigor for the institution and campus' future to inspire continued partnership and support for the USF St. Petersburg campus and One USF.

- **Accelerating USF’s Bold Vision and Strategic Plan Implementation** – As USF continues its institutional transformation that will further align and better integrate all campuses in the One USF model, the Regional Chancellor will have the unique opportunity to work in close collaboration with colleges, departments and units across the university to implement the USF’s 2022-2027 strategic plan, *In Pursuit of Excellence*, at the St. Petersburg campus.
- **Promoting a Welcoming and Inclusive Campus Environment** - The USF St. Petersburg campus’ faculty, staff and students have historically demonstrated a strong commitment to addressing diversity, equity, and inclusion. The next Regional Chancellor must possess a strong passion and demonstrated commitment to these tenets and partner with the campus community to enhance existing and identify new opportunities for creating an environment that promotes these ideals. The Regional Chancellor must also be prepared to lead the conversation in how the USF St. Petersburg campus can extend itself to those communities within Pinellas County that have not previously engaged with the campus and develop relationships with key stakeholders.
- **Supporting Student Success** –The Regional Chancellor, in close partnership with the Vice President for Student Success, will extend a university-wide reputation for student success which has earned national accolades for achievements in student access for success through recruitment, retention, and graduation. To advance the campus’ work toward these important goals, the Regional Chancellor must possess a deep, personal commitment to enhancing student success and serve as a visible leader who exemplifies these virtues and fosters an environment that supports student success as a central pillar of the campus experience.
- **Commitment to One USF and the USF St. Petersburg campus**– The next Regional Chancellor must possess a deep commitment to One USF and an unquestionable passion for the campus and its dedication to serving its communities within St. Petersburg and Pinellas County. The Regional Chancellor must be prepared to commit to providing long-term leadership and stability to the campus as it prepares to build upon its existing history and traditions. As the USF St. Petersburg campus realigns its numerous strengths to support a unified vision for the future, it will require a Regional Chancellor who is fully committed to advancing USF’s mission and is enthusiastic about playing a seminal role in guiding the institution and campus’ accelerating upward trajectory.
- **Securing New Resources** – USF and the USF St. Petersburg’s campus community are driven by their high aspirations for the future, and the next Regional Chancellor will be responsible for leading efforts to secure additional financial support in a highly competitive higher education environment. The Regional Chancellor must be a strategic and entrepreneurial leader who will partner with USF leaders and the campus community to create new revenue streams related to research, academic offerings, community partnerships, and philanthropic activity to fund initiatives that will ensure the USF St. Petersburg campus’ continued success and contributes fully to USF’s upward strategic trajectory.

Qualities and Characteristics

In promoting the USF St. Petersburg campus' commitment to its mission of improving the lives of those in its communities, the Regional Chancellor is expected to demonstrate the following attributes, experiences, abilities, and skills:

- A vibrant, energetic, and visible leader with a proven track record of establishing new and enhancing existing relationships with community leaders and stakeholders;
- An effective and inspirational communicator and collaborator; the ability to serve as an active and engaged listener and leader;
- A deep commitment to and expectation of accountability for clear strategic, tactical and performance goals and meaningful metrics of student progress;
- A team player who will work in support of, and in partnership with, USF vice presidents and college deans to help advance USF's strategic priorities on the St. Petersburg campus;
- The ability to advocate on behalf of USF and the USF St. Petersburg campus to better serve and grow the campus;
- An innovative and entrepreneurial leader who will serve as a catalyst for new and compelling academic and research initiatives;
- Evidence of a commitment to academic excellence, student success and research productivity;
- A record of effective decision-making, including setting priorities and promoting transparency;
- A commitment to foster, sustain, and promote an inclusive and culturally diverse academic environment;
- Knowledge and experience in managing budgets and ability to strengthen and solicit financial resources;
- The willingness to work with faculty, staff and students to develop a vision and plans for the future in an environment of shared governance;
- Experience fostering an environment that encourages and supports interdisciplinary programs and collaborations;
- A visionary, compassionate, and humble leadership style with a commitment to the development of faculty, staff, and students;
- A passion and enthusiasm for USF's mission and goals as demonstrated through an authentic leadership style;
- The ability to and history of building, maintaining, and motivating a strong and effective leadership team with a collaborative and inclusive leadership style;
- Strong leadership skills coupled with an understanding of and commitment to collaboration and transparency that leads to effective and timely decision-making;
- An understanding and appreciation of the USF St. Petersburg campus' commitment to its communities and the desire to play a visible role in guiding efforts toward enhancing the region's economic and workforce development and social mobility for its residents;
- A student-centric leadership style and a passion for improving and expanding upon a high-quality experience for all students;
- The ability to increase the visibility of an institution by cultivating partnerships with community and business leaders, educational institutions and non-profit organizations, and governmental agencies;
- A positive, infectious optimistic attitude and the ability to engage and excite others about USF's vision and trajectory;
- A genuine level of excitement and enthusiasm for interacting with students and taking a personal interest in their success;

- A leader who enjoys the public aspects of community engagement and partnership building.

Minimum Qualifications

To excel in leading the USF St. Petersburg campus, the next Regional Chancellor must possess the drive and energy to serve as its chief advocate during a period of transition for higher education, USF and the USF St. Petersburg campus. At a minimum, the next Regional Chancellor must possess:

- An earned terminal degree from a regionally accredited institution;
- A demonstrated history of academic, administrative experience in progressively responsible positions;
- An excellent record of leadership and service to higher education and the community;
- Success managing all operational aspects of an organization, including human and fiscal resources.

Although exceptional academic and administrative experience are highly preferred, the USF St. Petersburg campus is open to candidates who have achieved noteworthy success in their respective fields outside higher education. These candidates must have demonstrated experience and a record of success in an organization where goals are achieved in partnership and collaboration rather than solely through direct authority.

Application and Nomination Process

The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. Applications should include a current curriculum vitae and a letter of interest describing relevant experience and interest in the position. Submission of materials via email is strongly encouraged. Nomination letters should include the name and contact information of the nominee.

In accordance with the State of Florida's open records laws, all nominations, applications, and letters of interest will be made public. Application materials should be submitted to:



Alberto Pimentel, Managing Partner
Robin Reyes, Senior Associate

SP&A Executive Search
6512 Painter Avenue
Whittier, CA 90601

Email: apsearch@spaexec.com

Refer to code "USFSP-Regional Chancellor" in subject line