



Position Profile

Search for the Chancellor University of California, Los Angeles

The [University of California, Los Angeles \(UCLA\)](#), an internationally renowned public research university, invites nominations and applications for the position of Chancellor. Reporting to Michael V. Drake, M.D., President of the University of California System, the Chancellor oversees all areas of UCLA including both campus and health operations, with an endowment of \$6.96 billion. The incoming chancellor will collaborate with stakeholders both within the campus community and externally to guide this distinctive institution into a transformative phase of unparalleled excellence.

As a preeminent public research university, UCLA's mission is the creation, dissemination, preservation, and application of knowledge for the betterment of our global society. UCLA was founded on the belief that a state and nation will thrive if all people — not just the privileged — have access to the opportunities for intellectual growth and personal empowerment that come with a college education.

Few universities in the world offer the extraordinary range and diversity of academic programs that students enjoy at UCLA. Leadership in education, research, and public service make UCLA a beacon of excellence in higher education, as students, faculty members, and staff come together in a true community of scholars to advance knowledge, address societal challenges, and pursue intellectual and personal fulfillment. As a public research university, the mission of UCLA is to create, disseminate, preserve, and apply knowledge to better society. Based on a foundation of learning and teaching, the mission also focuses on discovery, creativity, innovation, and civic engagement.

UCLA's next Chancellor must be an active and engaged leader that recognizes the success UCLA has realized over the last several decades and dedicates the time and energy to learn about its history, its traditions, and its drive to continue its pursuit of excellence, both nationally and internationally.

UCLA's next Chancellor will continue the University's tradition of academic excellence while embracing its commitment to improving the lives of those in the communities the University serves and beyond. In guiding the University's academic, research, and outreach efforts, the Chancellor will serve as a champion for UCLA's new strategic plan, [Creating the Future](#), as the University strives to achieve the goals set forth through hard work, innovative thinking, community engagement, and transformative education. The Chancellor must be a visible and accessible leader to the student body, inspire the faculty to new heights, and show appreciation for the efforts of staff. The Chancellor will be a dynamic, visionary leader and strategic thinker who will possess excellent judgment and diplomacy, personal and professional integrity, and a reputation for working collegially and collaboratively with internal and external constituencies. The Chancellor will also act as a catalyst for creativity, innovation, and progress that will build on the already strong foundation the UCLA has established. A list of the qualifications and experience desired in the Chancellor can be found on pages 12 - 13 of this document. All confidential applications, inquiries, and nominations should be directed to the parties listed on page 14.

About the University of California System

The University of California (UC) traces its roots to the mid-19th-century San Francisco Gold Rush, when two local educators started a preparatory school, Contra Costa Academy, in the nascent town of Oakland. The small school evolved to become the College of California, which was merged with the state's incipient Agricultural, Mining, and Mechanical Arts College in 1868 to establish the University of California. This small institution—envisioned to "contribute even more than California's gold to the glory and happiness of advancing generations"—was relocated to a new campus a few miles to the north of Oakland. After the federal Morrill Act established a national system of research stations to foster teaching and research related to agriculture, UC Berkeley became the first state-run Agricultural Experiment Station and the first land-grant college in California.

In the over 150 years since its founding, the University of California has evolved into the world's preeminent public university system, with an annual operating budget of more than \$47.1 billion. The UC today comprises ten campuses: Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, San Francisco, Santa Cruz, and Santa Barbara, which collectively enroll more than 290,000 students. The UC also operates six academic health systems, as well as three affiliated national laboratories, including Lawrence Berkeley National Laboratory, Lawrence Livermore National Laboratory, and Los Alamos National Laboratory. Together, the UC System's institutions employ more than 240,000 faculty and staff and are supported by more than two million living alumni working around the world. Over half million people annually benefit from UC continuing education courses, as well as from the services and discoveries of UC-affiliated research centers and educational programs operating throughout the state. A 2011 report found that the UC then generated about \$82 billion in economic activity in California and contributed about \$55.8 billion to the gross state product annually.

Two major features in the historical development of the University of California distinguish it from other major public research universities. The first is the University's unusual status as a constitutionally designated public trust—a designation shared by only five other major public universities. Governed by a 26-member Board, UC is designated as the State's primary academic research institution and provides undergraduate, graduate, and professional education. UC is given nearly exclusive jurisdiction in public higher education for doctoral degrees and for instruction in law, medicine, dentistry, and veterinary medicine, positioning it as the State's public research University. The second point of distinction is the University of California's tradition of shared governance: the concept that faculty should share in the responsibility for guiding the operation and management of the University, while preserving the authority of the University's governing board, the Regents, to ultimately set policy. This tradition of shared governance is also deeply held by students and staff across the system.

For more information, visit: [The University of California](#) and [UC Mission](#).

Diversity at the University of California

Equity, diversity, and inclusion are key components of the University of California's commitment to excellence and integral to enhancing the ability of the University to accomplish its academic mission.

The University of California was founded with the purpose of making higher education available to all California citizens — and fulfilling that purpose requires that it cultivate a community reflective of the

richness and diversity of the state. Everyone in the university community has the right to work and study in an inclusive environment, one that respects the diversity of all its members. Moreover, the academic excellence of UC is fed by a plurality of ideas and perspectives.

For more information, visit: [Diversity at the University of California, Regents Policy 4400: Policy on University of California Diversity Statement](#)

Shared Governance in the University of California

Board of Regents

The University of California is governed by the 26-member Board of Regents, which exercises approval over University policies, financial affairs, tuition and fees with the authority to delegate powers as it determines to be in the best interest of the University.

The board appoints the University President and its principal officers. 18 Regents, appointed by the Governor, serve 12-year terms. The Board also appoints one student member appointed by the Regents for a one-year term, and seven ex officio members, including the Governor, Lieutenant Governor, Speaker of the Assembly, Superintendent of Public Instruction, President and Vice President of the Alumni Associations of UC, and the President of the University. In addition, two faculty members, the chair and vice chair of the systemwide Academic Senate sit on the board as non-voting members.

It is the responsibility of the board to set policy and the responsibility of the University administration to implement and carry out policy, which includes responsibility for the day-to-day operations of the University. The Regents recognize that faculty participation in the shared governance of the University of California through the agency of the Academic Senate ensures the quality of instruction, research and public service at the University. The Academic Senate performs duties as the Board may direct and exercises powers as the Board may confer upon it.

For more information, visit: [Board of Regents](#)

President Michael V. Drake, M.D., and UC Office of the President

The Office of the President is the systemwide headquarters of the University of California, managing its fiscal, business, and legislative operations and supporting the academic and research missions across its campuses, labs and medical centers.

The President is the executive head of the University and has full authority and responsibility over the administration of all affairs and operations of the University, except those activities within the responsibility of the Principal Officers. The President supports the academic and research missions across 10 campuses, six academic health centers, three affiliated national laboratories, over 290,000 students, and 230,000 faculty and staff. The President sets the University's direction, goals and strategy. The President implements the policies and objectives of the Board of Regents, and keeps the Board informed of all significant developments affecting the University.

In August 2020, Dr. Michael V. Drake assumed the role of the 21st president of the University of California. President Drake brings a wealth of executive leadership experience, having previously served as the president of The Ohio State University, the chancellor of UC Irvine and the UC systemwide vice president for health affairs. Additionally, he spent over 25 years on the faculty at the UCSF School of Medicine. President Drake's extensive contributions to higher education include national leadership roles and numerous publications. Under his guidance, the UC system has navigated challenges such as the COVID-19 pandemic, implementing vital public health measures. President Drake has also championed initiatives promoting access, affordability, and academic excellence, as well as diversity, equity, and inclusion efforts. Notably, he secured a multiyear Tuition Stability Plan and expanded financial aid offerings, emphasizing a commitment to a debt-free UC education. Additionally, he played a key role in achieving greater state funding stability, with a five-year funding compact with California Governor Gavin Newsom and substantial allocations for addressing global challenges like climate change.

For more information, visit the [University of California Office of the President](#), [Presidential Priorities Plan](#) and [Biography of President Drake](#).

Academic Senate

Shared governance among the Board of Regents, the President and his administration, and the Academic Senate is one of the distinctive features of the University of California. The system of shared governance gives University faculty, operating through the Academic Senate, a voice in the operation of the University. Faculty participation in governance of the University through the agency of the Academic Senate is a guiding force that unifies the ten campuses of the University into a single system under a uniform standard of excellence. The faculty, through the Academic Senate, advise the Board of Regents and the administration on the development of policies and procedures that will enhance the research and education enterprise while maintaining appropriate standards of conduct with necessary and reasonable oversight. The relationship between the Academic Senate and the administration, both systemwide and on the campuses is a partnership that brings faculty into decision making processes at the formulation stage. The structure of the Academic Senate, and the identity of its principal standing committees, evolves from the authorities and responsibilities delegated to the Senate by the Board of Regents. The organizational structures of the divisional senates on each of the campuses generally parallel the organization of the systemwide Senate.

For more information, visit: [Systemwide Academic Senate](#) and [UCLA Academic Senate](#).

About UCLA

Situated on 476 acres, five miles from the Pacific Ocean, UCLA is enriched by the cultural diversity of the dynamic greater Los Angeles area, as well as the geographic advantages of Southern California. One of the world's preeminent public research universities, UCLA is an international leader in breadth and quality of academic, research, creative activities, health care, wellness, cultural, continuing education and athletic programs, with more than 7,941 faculty members who teach approximately 46,500 students in the UCLA [College and 12 professional schools](#). Intensely proud of its student body, more than 50% of UCLA's students identify as members of underrepresented populations, 29% of

undergraduates are first-generation college students, 27% of undergraduates receive Pell Grants, 9% are international undergraduates, and 106 countries are represented by students on campus. The campus is supported by 32,003 staff and has over 660,000 global alumni. In 2023, UCLA was tied for the No. 1 public institution in [U.S. News & World Report's](#) national rankings.

As an institution firmly rooted in its land-grant mission of teaching, research and public service, UCLA's campus community is committed to discovery and innovation, creative and collaborative achievements, and debate and critical inquiry, in an open and inclusive environment that nurtures the growth and development of all faculty, students, administration and staff. UCLA's primary purpose as a public research university is the creation, dissemination, preservation and application of knowledge for the betterment of the global society – and in all of its pursuits, the university strives for excellence and diversity, recognizing that openness and inclusion produce true quality.

Learning and teaching at UCLA are guided by the belief that undergraduate, graduate and professional school students and their teachers belong to a community of scholars. This community is dedicated to providing students with a foundational understanding of a broad range of disciplines followed by the opportunity for in-depth study in a chosen discipline or to engage in interdisciplinary activities. All members of the community are engaged together in discovering and advancing knowledge and practice with an understanding that learning occurs not only in the classroom but also through engagement in campus life and in communities and organizations beyond the university.

UCLA Health is among the most comprehensive and advanced health care systems in the world. Its mission is to provide state-of-the-art patient care, generate research discoveries leading to new treatments and diagnoses, and train future generations of health care professionals. Together, the UCLA Hospital System and the David Geffen School of Medicine at UCLA strive every day to be a leader in setting the standards of excellence. UCLA Health offers a comprehensive network of primary and specialty care services at more than 260 clinics throughout Southern California and at four world-class medical centers – Ronald Reagan UCLA Medical Center, UCLA Mattel Children's Hospital, UCLA Resnick Neuropsychiatric Hospital and UCLA Santa Monica Medical Center. It enhances access by providing care at numerous affiliate sites and via community-based programs. In 2023, UCLA Health was tied for #1 in annual best hospitals rankings and ratings by [U.S. News & World Report](#) in California and Los Angeles. For the 34th consecutive year, UCLA Health appeared on the national honor roll, a distinction reserved this year for only 22 hospitals among more than 4,500 evaluated across 15 specialties and 21 common procedures and conditions.

As one of the world's great research universities, UCLA is committed to ensuring excellence across a wide range of disciplines and professions while also encouraging exploration and collaboration across disciplinary boundaries. In so doing, UCLA advances knowledge, addresses pressing societal needs and creates a university community enriched by diverse perspectives where all individuals can flourish. With discovery, creativity, innovation and entrepreneurship serving as the university's hallmarks, UCLA is consistently ranked among the top institutions nationally for research funding, having generated more than \$1.6 billion in research grants and contracts during the past year.

For more information, visit: [UCLA](#) and [UCLA Health](#).

Creating the Future: UCLA Strategic Plan 2023-28

UCLA launched its 2023 – 2028 Strategic Plan, [Creating the Future](#), endeavoring to create the future of UCLA — one in which UCLA surmounts the challenges and capitalize on the opportunities that it faces as an institution. In maximizing UCLA’s contributions to the world, it will also help create a better future for our global society. With greater impact as its goal, and inclusive excellence as a means of achieving it, UCLA will do this with equity and justice at the forefront.

Creating the Future’s goals and priorities were developed through extensive consultation with a broad range of UCLA’s stakeholders including faculty, staff, students, alumni, and community members. These include:

- [Goal 1: Deepen our engagement with Los Angeles.](#)
- [Goal 2: Expand our reach as a global university.](#)
- [Goal 3: Enhance our research and creative activities.](#)
- [Goal 4: Elevate how we teach.](#)
- [Goal 5: Become a more effective institution.](#)

Faculty

At the heart of UCLA’s preeminence are its 2,005 ladder-rank faculty members, who are highly distinguished researchers and scholars and leading experts in their fields. The current UCLA faculty includes eight Nobel Prize winners, one Fields Medal winner, 15 MacArthur Foundation Fellows, 12 recipients of the National Medals of Science, one Pritzker Prize, and three Pulitzer Prize winners, as well as A.M. Turing Award winner, 17 members of the American Philosophical Society, 167 members of the American Academy of Arts and Sciences, 134 American Association for the Advancement of Science, 20 National Academy of Education, 29 National Academy of Engineering, 7 National Academy of Inventors, 42 National Academy of Medicine, and 59 members of the National Academy of Sciences (among many other accolades). Of UCLA faculty, 39.6% are from historically underrepresented backgrounds.

In the 2022-2023 fiscal year, UCLA drew an outstanding \$1.72 billion in external research funding including \$941,947,776 from federal sources. UCLA ranks among the nation's top five institutions in research funding. UCLA has more than 1,000 active U.S. patents in its portfolio, and since the beginning of 2012, almost 200 startup companies have been formed based on UCLA discoveries. UCLA’s faculty and researchers change the way we understand and interact with the world. UCLA is consistently ranked among the top research universities in the world for the quality and breadth of our research programs and the distinction of our faculty.

To learn about specific research & creative activities across the campus in selected units and institutes visit: [UCLA Research](#) and [Technology Development Group](#).

Staff

UCLA's preeminence is supported by its outstanding staff. Staff are integral to helping UCLA achieve the UC mission and implement the vision of the chancellor and administration. Teaching, research, and public service are accomplished with the support of staff who organize and facilitate all that is required

to do the work of the University. Of the 32,003 represented and non-represented staff, 72.2% are from historically underrepresented groups. The staff at UCLA perform different roles and together they serve the university to redefine what is possible by being inclusive of ideas, of people and points of view. Given UCLA's unique and multifaceted environment, staff are supported by the UCLA Staff Assembly and three staff groups, the Asian Pacific Islander Faculty & Staff Association, Black Staff & Faculty Association of UCLA and the UCLA Latino Staff & Faculty Association.

Students

UCLA is the most applied-to university in the country. For Fall 2023, UCLA received a total of 170,047 applications—145,910 from prospective freshmen and 24,137 from students hoping to transfer in their junior year. UCLA is a highly selective public university, with about 9% of freshman applicants admitted. UCLA attracts a diverse student body; roughly 28% of undergraduate students and 20% of graduate students are from underrepresented groups (African American, Chicano/Latino, and Native American/Alaska Native). About 29% of UCLA's undergraduate students come from first-generation families in which neither parent has a four-year college degree. More than 63% of undergraduate students receive some form of financial aid, and 27% of undergraduates were awarded Pell Grants. Approximately \$205M in scholarships and fellowships were awarded in 2021–2022. Students benefit from access to a world-class faculty: the student-to-faculty ratio is roughly 19:1, and around 49% of classes have fewer than 20 students.

Students at UCLA are civically active and engaged, and their vast interests are reflected in the wide range of clubs and student organizations. The campus offers more than 1,200 student clubs and organizations, from student engagement clubs to advocacy groups to public service organizations. The Undergraduate Student Association, and Graduate Student Association are the official representative bodies for students at UCLA; they are highly active organizations, whose impact and involvement on student issues sets the standard for campuses across the nation. UCLA also has a thriving Greek life with dozens of fraternity and sorority chapters. As an NCAA Division I school, UCLA fields 11 men's and 14 women's teams and has won 121 NCAA championships. Further, UCLA student athletes and alumni have won 270 Olympic medals, and 120 have become professional athletes.

Alumni

With more than 660,000 Bruins worldwide, UCLA alumni are a powerful force as a university resource, a brand ambassador, and a catalyst for change. In every sector of society (the arts, technology, medicine, entertainment, government, sports, business, military, education, and nonprofits) alumni can be found moving the needle of progress and innovation. Their achievements are vast: 6 Nobel Laureates, 12 Rhodes Scholars, and 270 Olympic medals, to name a few, but just as noteworthy is their generosity of heart in giving back to their alma mater as philanthropists, volunteer leaders, mentors, and speakers. The impact of alumni on the University's funding, research, and scholarship needs is quantifiable. However, immeasurable acts of service, such as Bruins helping Bruins along their career development, building community through alumni networking events or simply showing their Bruin pride in word or deed or apparel at every opportunity, have also had a far-reaching impact in making UCLA the No. 1 public university and the most applied to school in the nation.

Finances & Philanthropy

The UCLA endowment currently stands at \$6.96B. Assets are held by The UCLA Foundation (55.31% or \$3.85B) and the UC Regents (44.69% or \$3.11B). The UCLA Foundation portion is managed by the UCLA Investment Company as a separate organization established a decade ago to manage its philanthropic assets. The investment company oversees nearly \$4 billion in endowed assets as well as \$1.2 billion in un-endowed assets. Since the investment company's establishment, the endowed pool has grown by more than \$2 billion and distributed over \$1.3 billion to campus and affiliated entities.

A significant driver of that growth has been UCLA's longstanding fundraising success. \$5.49 billion was raised during its historic Centennial Campaign (7/12-12/19), exceeding its \$4.2 billion goal by 31 percent. The endowment increased from \$2.5 billion to \$5.70 billion during that time and has grown another 22% since the Campaign's conclusion.

The campus is perennially ranked in the nation's top 10 in philanthropic cash received, and often recognized as the #1 public university in those rankings. From FY's 2018-2022, UCLA averaged the #6 spot amongst all public and private universities.

During the 2023 fiscal year, UCLA garnered \$692M in new gifts and pledges —and \$726M in cash. Donors from all 50 U.S. states and 60 additional countries contributed more than 70,000 gifts, 94% of which were less than \$10,000. Alumni accounted for 50% of individual donors.

UCLA is now laying the groundwork for its next ambitious, multibillion-dollar campaign that will expand opportunities for students and faculty, advance groundbreaking research, and engage with communities locally and around the world.

About the Office of the Chancellor

The Chancellor reports to the President of the University of California and serves as a peer and partner to the Chancellors of the other UC campuses. The Chancellor is the Chief Executive Officer of the UCLA campus and exercises broad, delegated authority. The Chancellor is responsible for all aspects of the campus and UCLA health. In addition, the Chancellor also plays a vital external role, serving as lead fundraiser, a spokesperson in diverse external forums and as a partner to a wide range of public and private institutions.

In addition, the Chancellor is also responsible for but not limited to:

- Leading UCLA's ongoing development and articulation of its values and mission and develops effective strategies to pursue that mission.
- Supporting the continued enhancement of UCLA's academic, teaching, health care, and research programs while ensuring the continued excellence, quality, and breadth of its world-renowned research programs and the distinction of its faculty.
- Advocating for public and private funding, and generating new mission aligned financial funding sources, resources, and revenue.
- Representing UCLA and serving as a spokesperson for higher education to local, state, and federal governing authorities; other constituents across the community, city, state, national, international; and the private/business sector.

- Apprising the President and the Board of Regents of campus initiatives and developments.
- Implement campus specific strategies and ensures alignment with regental and systemwide initiatives and policies.

Positions in the senior administration include the Executive Vice Chancellor and Provost, Vice Chancellor for Administration, Vice Chancellor for Finance, Vice Chancellor for Research, Vice Chancellor for Health Sciences, Vice Chancellor for Student Affairs, Vice Chancellor for Strategic Communications, Vice Chancellor Legal Affairs, Vice Chancellor for Academic Personnel, Vice Chancellor for External Affairs, Senior Advisor to the Chancellor and Chief of Staff, Assistant Provost and Chief of Staff to the Executive Vice Chancellor and Provost.

Key Priorities and Opportunities for the Chancellor

The Chancellor will engage with a wide range of community members across the University and serve as a champion and active participant in facilitating the success of UCLA's faculty, staff, and students. Thusly, the Chancellor will be well-positioned to address the following key opportunities and challenges:

Enhancing UCLA's Position in Los Angeles and the World

UCLA is located in one of the world's most diverse, vibrant, and culturally rich cities. As such, UCLA's next Chancellor will have the opportunity to capitalize on the University's geographic location as a launchpad for new and exciting initiatives that leverage the region's strengths and better connect UCLA to Los Angeles, the nation, and the world. To do so, the Chancellor must serve as UCLA's most passionate champion as they lead the University in its continued efforts to serve as an academic, social, and economic driver in the region and further distinguish UCLA as an engine for the public good on the world's stage.

Advancing Diversity, Equity, and Inclusion

UCLA's Chancellor must be experienced with, deeply committed to, and have a proven track record of promoting and addressing issues of diversity, equity, and inclusion in higher education. In addition, the Chancellor should foster a safe and welcoming learning, living, and working environment while also promoting the principles of free expression and academic freedom. The Chancellor will be a passionate advocate and skilled leader in guiding the University's efforts toward supporting members of underrepresented populations and must serve as a visible and vocal leader in the national discussion surrounding access, equity, diversity and inclusion. Moreover, the Chancellor will be charged with continuing UCLA's momentum toward attaining Hispanic-Serving Institution status by 2025 and will be expected to provide valuable perspective and leadership in how the University achieves this goal.

Supporting UCLA's Shared Governance Environment

The next Chancellor will join an institution and university system that is home to an engaged faculty and effective system of shared governance. The Chancellor must be committed to the principles of shared governance and must foster a transparent and inclusive environment in which the administration listens to and acknowledges the faculty's perspectives on the university's direction; issues that impact them,

their students, and their community; and opportunities for UCLA's continued academic and research excellence and prominence.

Leading UCLA's Expansive Academic Enterprise

In leading a diverse academic enterprise comprised of a multitude of disciplines and schools, the Chancellor must demonstrate a high level of intellectual curiosity for and appreciation of each academic unit and its contribution to promoting research and academic excellence. The Chancellor must demonstrate a willingness to invest time in learning about the strengths and needs of each academic unit and work with the University's leadership team in identifying strategies for assisting them in achieving their respective visions. In doing so, the Chancellor will be better positioned to promote UCLA's strengths across its institutional spectrum as they endeavor to secure additional resources for further investment in the University's strengths, address existing needs, and develop new programs and initiatives.

Promoting UCLA's New Strategic Plan

UCLA recently unveiled its new five-year strategic plan, [Creating the Future](#), outlining its vision for the future and the tremendous opportunity to increase its impact on society, Los Angeles, and the globe during a momentous period of history. In supporting and implementing UCLA's new strategic plan, the Chancellor will serve as a catalyst inspiring university and external stakeholders to focus their collective energy on this shared vision for excellence and maximizing their contributions toward achieving its ambitious goals. Ultimately, the Chancellor will work in collaboration with campus stakeholders to chart a pathway that will lead UCLA toward creating a better future for the University and the global society it belongs to.

Recruiting, Retaining, and Developing Faculty and Staff

UCLA possesses a strong history and tradition of creating effective and welcoming teaching and learning environments for its students. To maintain the University's strength in this area, the next Chancellor must be dedicated to leading efforts to recruit, develop, and retain talented and high-quality faculty and staff in a highly competitive and rapidly evolving higher educational environment. Through their leadership, UCLA's Chancellor will play a critical role in establishing the foundation from which the University can continue to improve its work environment, advancing equity, diversity and inclusion goals, academic services, prioritize future program development, and explore new methods to promote excellence in teaching, distinction in research, and excellence in service that will further elevate the campus' stature and student experience in meaningful ways.

Promoting Excellence and Impact

UCLA's Chancellor will be an integral figure in leading the University's ongoing efforts to promote its unique programs, strengths, and contributions to increase its reputation both nationally and internationally. In leading an institution with a well-known reputation for excellence and an institutional drive to continue its upward ascent, the Chancellor will be in a prime position to further align the University's strengths with its new [strategic plan](#) and promote its critical role as a force for positive change within its home community of Los Angeles, the state, the region, and the globe.

Fundraising and Developing New Revenue Streams

In order to ensure that UCLA meets its short- and long-term goals and makes its vision for [Creating the Future](#) a reality, the next Chancellor must be an enthusiastic advocate that will serve on the vanguard of its efforts to secure additional resources for the University's many programs that its constituents. UCLA's Chancellor must be a talented and engaging storyteller for the University when securing philanthropic gifts, inspiring continued investment from local and federal sources, and engaging UCLA's significant alumni base. The Chancellor will also serve as a catalyst for generating innovative strategies for developing new revenue streams to support the University and leverage its many strengths and professional networks to fulfill its commitment to the communities it serves.

Leveraging the Unique Attributes of UCLA's Academic and Health Sciences Enterprises

UCLA's next Chancellor will take the helm of a university that is home to both a significant academic and health sciences enterprise—each with their own goals and vision for the future yet possessing a shared commitment and passion for the University's mission, heritage, and dedication to serving its community. The Chancellor will explore strategies for developing and implementing a cohesive plan that promotes cross-university collaboration while showcasing the unique attributes and strengths of each enterprise. The Chancellor will inspire new opportunities for interdisciplinary and interprofessional initiatives and maximize UCLA's collective intellectual capital and resources in a manner that will best serve its constituencies worldwide. In doing so, the Chancellor will promote and strengthen UCLA's collective identity by fostering a shared sense of mission and culture among all university constituents.

Qualifications and Experience

In order to excel in leading UCLA as its next Chancellor, the successful placement must possess the perspective, leadership, personal, professional experiences, enthusiasm, and energy to serve as an effective and collaborative leader of the University's efforts to achieve the visionary goals set forth in its new [Strategic Plan](#). The Chancellor must be a fierce advocate for the University specifically, and higher education in general, during an important time of change within the educational landscape, in the state of California, nationally, and internationally. They will embrace future opportunities with optimism and creativity, show unyielding passion for UCLA's mission as a top tier public research university, and possess the ability to unify stakeholders as the University looks to the future.

Although a doctoral degree and exceptional academic and administrative experience are highly preferred, the University of California is open to candidates who have achieved noteworthy success in their respective fields outside higher education to apply. These candidates must have demonstrated experience and a track-record of success working in a complex organization where success is achieved in partnership and collaboration rather than solely through direct authority.

Required Qualifications

- Demonstrated passion and knowledge of public higher education, with deep understanding of how to effectively address current state, national, and international issues impacting top-tier research universities, and a track record of advocating institutional priorities.
- Demonstrated commitment and experience promoting equity, diversity, and inclusion across all aspects of the organization including the support of academic excellence and the recruitment and retention of world-class faculty, staff, and students.
- Strong ability to navigate political landscapes adeptly and effectively advocate for the university's interests with legislative bodies and policymakers.
- Deep knowledge of the culture and organization of academia.
- Proven track record of successful collaborative leadership fostering an academic environment that promotes inclusive excellence; with knowledge and a strong commitment to teaching, scholarship, research, access, interdisciplinary collaboration, and shared governance.
- Passion and demonstrated capability to advance UCLA's mission to enrich society through education, research, and service including health care.
- A track record of generating new mission-aligned revenue for the organization, attracting significant philanthropic support, engaging with federal, state, local legislatures, local communities, private organizations, and other innovative revenue generating strategies.
- Demonstrated financial acumen, including understanding the consequences of financial and budgetary decisions, and a record of success in creating financially sustainable budget models for large, complex institutions.
- Excellent operational skills and a history of successful leadership in a complex, multi-faceted organization, particularly in times of transition and growth.
- The ability to envision, lead and be accountable for the execution of long-term vision and strategy; inspiring and empowering others to achieve the goals and aspirations.
- Awareness of the role of health sciences and health care enterprise within a large comprehensive research university, and current key issues facing the changing health care environment.
- Understanding the role and impact of intercollegiate athletics within a higher education institution.
- Demonstrated commitment to fostering freedom of speech and academic freedom while also fostering a safe and welcoming learning, living and working environment.
- Track record of collaborative and inclusive leadership and the ability to cultivate and empower a cohesive senior team.
- Demonstrated exemplary authentic, inspirational, diplomatic, and effective interpersonal and communication skills to connect with wide range of internal and external constituencies.
- A high degree of cultural proficiency and emotional intelligence, coupled with an appreciation for diversity and understanding when engaging with individuals from various backgrounds, cultures, and experiences.
- Exceptional consultation and listening skills characterized by empathy and the ability to engage with others' points of view and ideas in a thoughtful way and synthesize multiple and disparate views to define a path forward.

Preferred Qualifications

- An earned doctorate or an equivalent terminal degree.
- Strong record of exceptional scholarly achievement.
- Effective leadership experience working effectively within a university system with a governing board, multiple campus locations and health systems and with external stakeholders.
- Leadership experience within a large and complex public comprehensive university, which includes an academic health sciences and hospital system.
- Demonstrated success representing an organization and serving as a spokesperson with state governments, federal agencies, foundations, donors, alumni, business and community leaders, media, and other partners.
- Demonstrated track record in developing financial support from both public and private sources.
- Experience with NCAA Division 1 (D1) athletics programs.
- Supportive of student-centered leadership environments with a particular appreciation for and understanding of a large, diverse student population including nontraditional and international students.

Location

Given its fundamental commitment to civic engagement as a public university, UCLA is uniquely positioned in a locale that presents boundless opportunities for partnership. Located on the Pacific Rim in one of the world's most [diverse](#) and vibrant cities, UCLA reaches beyond campus boundaries to establish partnerships locally and globally. While known for its status as the entertainment capital of the world, Los Angeles County's economy ranks among the largest globally with an annual output of \$807 billion. With existing strengths in manufacturing, entertainment, and international trade, greater Los Angeles' status as a global megacity is further exemplified by its position as a major tech center with more than 700,000 people working in health services and biomedical activities and another 190,000 in aerospace.

Conditions of Employment

- Successful completion of a background check is required for this critical position. (Please see Background check process at UCOP).
- Financial disclosure requirements of the California Reform Act of 1974.
- Annual disclosure of outside professional activities.
- Smoke Free Work Environment: The University of California, Office of the President, is smoke & tobacco-free as of January 1, 2014. (Please see UC Smoke & Tobacco Free Policy).
- University employees will be required to comply with all applicable University policies, as may be amended from time to time. Federal, state, or local public health directives may impose additional requirements.

Compensation

The University of California, UC Office of the President is required to provide a reasonable estimate of the compensation range for this role. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, and other business and organizational needs. Salary offers are determined based on final candidate qualifications and experience. The budgeted salary range that the University reasonably expects to pay for this position is \$800,000 to \$950,000. UC offers excellent benefits, including medical, dental, vision and retirement plans as well as moving, relocation, and housing assistance.

Applications, Inquiries, and Nominations

Applications must be complete to be reviewed for consideration. A complete application includes: 1) CV, and 2) completion of the UC Applicant Self-Identification online form. Candidates invited for interviews must provide an Equity, Diversity, and Inclusion Contribution Statement.

SP&A Executive Search is assisting the University of California in this search. Reviews of candidate materials will begin immediately, and the position will remain open until filled. For best consideration, please submit materials by February 2, 2024. Salary will be commensurate with experience.

All applications, inquiries, and nominations will be handled in confidence and should be submitted by email to:

Alberto Pimentel, Managing Partner, Will Gates, Founding Partner, Sal Venegas Jr., Partner
Email: apsearch@spaexec.com, Include "UCLA-Chancellor" in the subject line.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the University of California's complete nondiscrimination and affirmative action policy, please visit this website: [University of California Policy on Discrimination, Harassment, and Affirmative Action in the Workplace.](#)